Theme 4: Excel at Interdisciplinary Research

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Goal 1:	Excel at interdisciplinary research and interprofessional education, clinical care and practice, and public service that informs the development of knowledge, public policy, and human service.

Tactic 1:	(Low Hanging Fruit)		Priority / Start	FY 2014 Resources		Status		Responsible Person	
1.1	Identify, assess and support new IDR research programs and enhance existing programs that explore new areas.		1	**$300K OT (FY13)**		Started Oct 2012/ Underway		E. Albert Reece	
			2013						

	Metrics / Milestones:			Baseline	6/30/12	6/30/13	6/30/14	6/30/15	6/30/16	G/Y/R
1.1.1	Schools will be asked to provide all major interdisciplinary research programs within and external to the university.			Target		50%	100%			**Y**
				Actual		15%				
	1.1.1.1	Baseline data on number of current and new IDR programs.		Target		50%	100%			**Y**
				Actual		15%				
	1.1.1.2	Annual data on funding and growth in IDR programs.		Target				25%	50%	**NA**
				Actual						
1.1.2	A cross-disciplinary / school committee will be established to adjudicate an IDR seed grant program leading to extramural funding. A process will be established to annually monitor and assess productivity and success with the metrics below.			Target		100%				**G**
				Actual		100%				
	1.1.2.1	Success rate in obtaining seed funds (number applied vs. number funded)		Target				25%	50%	**NA**
				Actual						
	1.1.2.2	Number of joint publications		Target				25%	50%	**NA**
				Actual						
	1.1.2.3	Number of joint grants		Target				25%	50%	**NA**
				Actual						

Green - Target Achieved | Yellow - Some Progress | Red - No Progress

		Actual						
1.1.3	The Dean of Graduate Programs will be empowered to develop and establish a culture of IDR (e.g., through changes in curricula). Annual reports will be used to measure success of this shift in program emphasis with the metrics below.	**Target**			100%			**NA**
		Actual						
1.1.3.1	Number of institutional, interschool, intercampus joint faculty appointments among funded collaborative studies.	**Target**			25%	50%		**NA**
		Actual						
1.1.4	Working with IPE committee, funding must be established to develop a new IDR work force.	**Target**				25%	50%	**NA**
		Actual						
1.1.5	Funding must be established to develop curricula for educating students in training.	**Target**				25%	50%	**NA**
		Actual						
1.1.5.1	Track number of new IDR personnel, and additions to the teaching curriculum.	**Target**				25%	25%	**NA**
		Actual						
1.1.6	Number of incentives or awards given to faculty in recognition of participation in IDR.	**Target**			50%	75%	100%	**NA**
		Actual						
1.1.7	Schools will be encouraged to establish IDR guidelines for P&T.	**Target**			25%	50%	100%	**NA**
		Actual						
1.1.8	Number of applications for P&T that include documentation of participation in IDR.	**Target**				25%	50%	**NA**
		Actual						
1.1.9	Number of institutional, interschool, and intercampus joint faculty appointments among funded collaborative studies.	**Target**				25%	50%	**NA**
		Actual						
1.1.10	Number and percent of IDR activities where faculty, staff and students are from UMB and other universities.	**Target**			25%	50%	100%	**NA**
		Actual						
1.1.10.1	Number and percent of IDR projects and proposals	**Target**						**NA**
		Actual						
1.1.10.2	Number and percent of IDR publications	**Target**						**NA**
		Actual						

Green - Target Achieved | Yellow - Some Progress | Red - No Progress

			Baseline	6/30/13	6/30/14	6/30/15	6/30/16	G/Y/R
1.1.11	Number and percent of professional presentations given by faculty engaged in IDR where faculty, staff and students are from UMB and other universities.	Target						**NA**
		Actual						
1.1.12	Percent of IDR teams with continuing funding or follow-up grants.	Target						**NA**
		Actual						

Tactic 2: (Low hanging fruit)			Priority / Start		Fiscal Impact		Status	Responsible Person
1.2	Establish a campus-wide interdisciplinary research emphasis.		1		Neutral		Not started	IDR Committee
			2014		IR			

	Metrics / Milestones:			Baseline	6/30/13	6/30/14	6/30/15	6/30/16	G/Y/R
1.2.1	Creation and maintenance of a database of faculty research areas in order to help link potential collaborators.		Target	01/2013	Not started				
			Actual						
	1.2.1.1	Identify and track # of communication sources used to provide IDR information.	Target		Not started				
			Actual						
1.2.2	Establish an annual IDR fora including workshops on successful paths to collaboration.		Target		Not started				
			Actual						
	1.2.2.1	Publicize IDR programs associated with funding at these fora.	Target		Not started				
			Actual						
	1.2.2.2	Track new IDR workgroups.	Target		Not started				
			Actual						
1.2.3	Track the number of Schools using IDR measures for the purpose of P&T.		Target		Not started				
			Actual						
1.2.4	Track number of faculty promoted with IDR as their major research emphasis.		Target		Not started				
			Actual						

Green - Target Achieved | Yellow - Some Progress | Red - No Progress